



**Guru's**<sup>TM</sup>

Feeding a  
civilization.<sup>TM</sup>

**PARTNER APPLICATION**

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*Name*

— GURU'S IS AN EQUAL OPPORTUNITY EMPLOYER —

*Guru's will not discriminate (as defined by applicable laws) against any employee or applicant because of race, color, national origin, sex, religion, age, disability, disabled veteran status or Vietnam Era veteran status.*

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Name Date

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*Last First Middle Initial*

Address

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*Street (Apt. No.) City State Zip Code*

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Phone (     ) Social Security No. Are you 18 or older?  Yes  No

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How Did You Learn About Us?  Advertisement  Friend  Walk-In  
 Employment Agency  Relative  Other

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Position or type of employment desired:

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Available:  Full Time  Part Time  Temporary  Date Available:

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Check all the shifts you are available to work:  Day Shift  Night Shift

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Have you ever filed an application with us before?  No  Yes If "yes", give date or location:

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Are you employed now?  Yes  No (If "yes") May we contact your current employer?  Yes  No

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Phone (     )

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Are you currently on a "lay-off" status and subject to recall?  Yes  No

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Can you travel if job requires it?  Yes  No

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Have you previously worked for This Company as either a regular or temporary employee?  Yes  No

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(If "yes" ) Name of manager: Dates of employment:

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Are you legally eligible for employment in the United States?  Yes  No

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Note: proof of eligibility will be required at the start of employment.

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Have you ever been convicted of a felony?  No  Yes

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If "yes") Please describe briefly, including date: Note: A conviction will not necessarily disqualify an applicant from employment.

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Please list any foreign languages you can speak, read and/or write:

— AVAILABILITY —

Please indicate when you are available to work:

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**M T W TH F SAT**

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— EDUCATION —

<i>Name/Location</i>	<i>Years Completed</i>	<i>Did you graduate?</i>	<i>Subjects studied/Degrees</i>
High School	1 2 3 4	<input type="checkbox"/> Yes <input type="checkbox"/> No	
College	1 2 3 4	<input type="checkbox"/> Yes <input type="checkbox"/> No	
Other	1 2 3 4	<input type="checkbox"/> Yes <input type="checkbox"/> No	

— WORK EXPERIENCE —

*Beginning with your present or last position, list the last three jobs (including military service) you have held.  
If additional work history is relevant, please attach additional documents.*

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Employer	<i>Name</i>	<i>Address</i>
Position Held	Date Started	Name of Supervisor
Starting Wage	Ending Wage	Date Ended
Reason for Leaving	Duties	

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— PERSONAL REFERENCES —

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Name	Occupation
Address	Daytime Phone (    )
What will they say about you?	

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Name	Occupation
Address	Daytime Phone (    )
What will they say about you?	

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Name	Occupation
Address	Daytime Phone (    )
What will they say about you?	

— PERSONAL ATTRIBUTES & GOALS —

*Guru's is a purpose driven company. Our purpose of "Feeding a civilization" is boldly displayed on the front of each store. We value people development, community & customer service, simplicity and fun. We strive to help each partner live their values and realize their personal dreams. Yes, you can work at Guru's and still have a life!*

Personal Development

What are you passionate about?

List two of your lifetime dreams.

What are you doing to fulfill your dreams?

1.

2.

What do you do with your spare time?

How would friends describe your personality?

All Guru's partners are expected to give two hours a week in service to the community. One of those hours is paid by Guru's and then partners are asked to donate one hour of their own each week. How do you feel about serving your community?

Community & Customer Service

Where would you like to serve in the community?

What does it mean to provide "uncommon" service to customers?

Simplicity & Fun

We believe that if our partners are smiling, then we are doing things right. In your opinion, what makes a work environment fun?

Why do you want to work at Guru's?

I certify that all information given on this application (and any accompanying documents) is true and complete to the best of my knowledge. I authorize investigation of all statements and information provided in this application and interview process, as may be necessary for the company to make an employment decision. This authorization allows this company and its agents to contact and receive information from the references listed above, and any other entities or individuals which may be able to provide information relevant to employment. I hereby understand and acknowledge that any employment relationship with this organization is of an "at-will" nature, which means that the employee may resign, and the employer may discharge the employee, at any time, without prior notice, and with or without cause. It is further understood that no one has the right to alter the "at-will" status of the employment relationship without written authorization from the president of the organization.

Signature of Applicant

Date

FOR OFFICE USE ONLY

Start Date:

Start Rate:

Department:

Supervisor: